

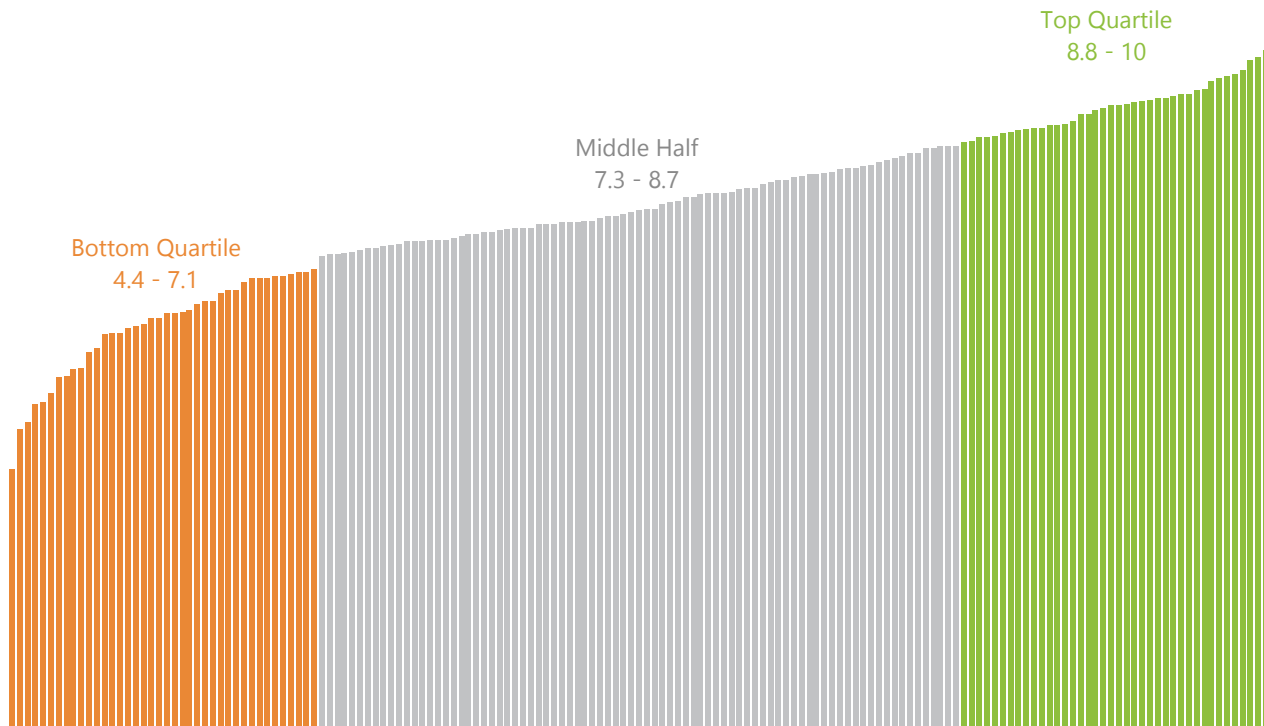
# **Instructional Culture in Duval Public Schools**

## Fall 2017 Insight Results

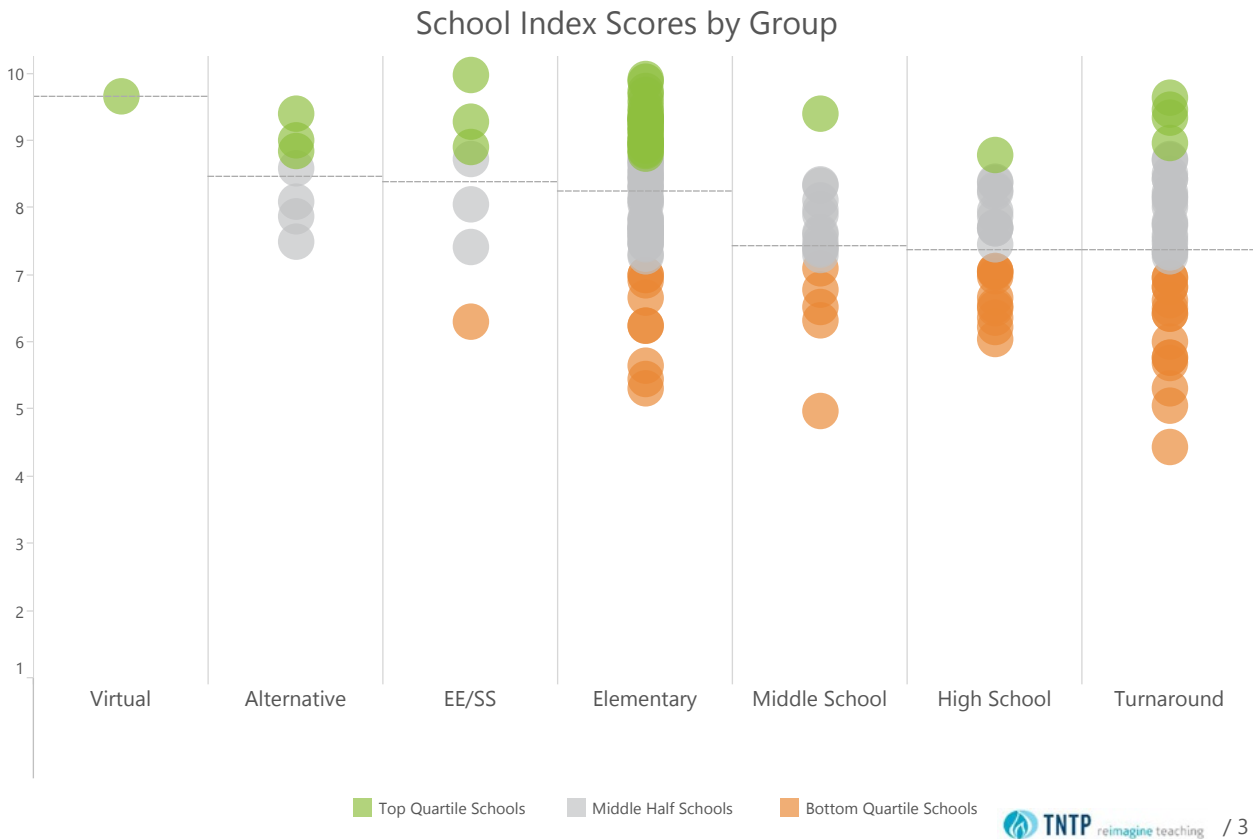
January 2018

## Fall 2017 Instructional Culture Index scores range from 4.4 to 10 across Duval schools, with an average score of 7.9.

Index Scores by School



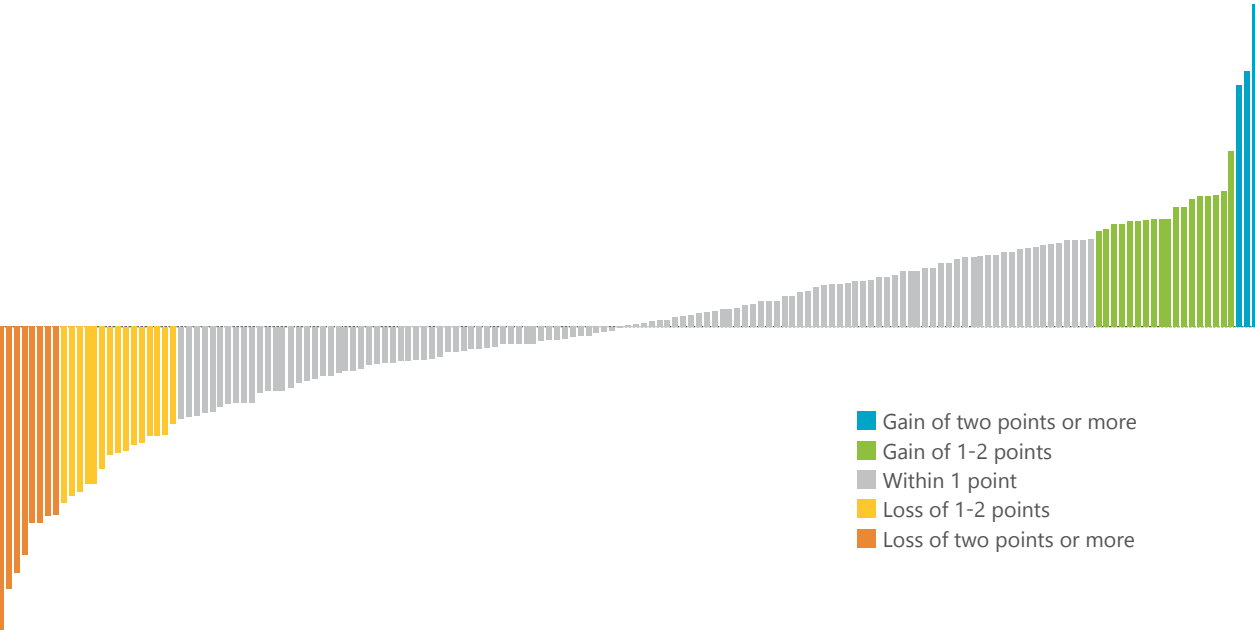
**Index scores also vary widely within most school groups, and all groups have at least one school in the Duval top quartile.**



**Three-quarters of Duval schools had Index scores within one point of their Fall 2016 score.**

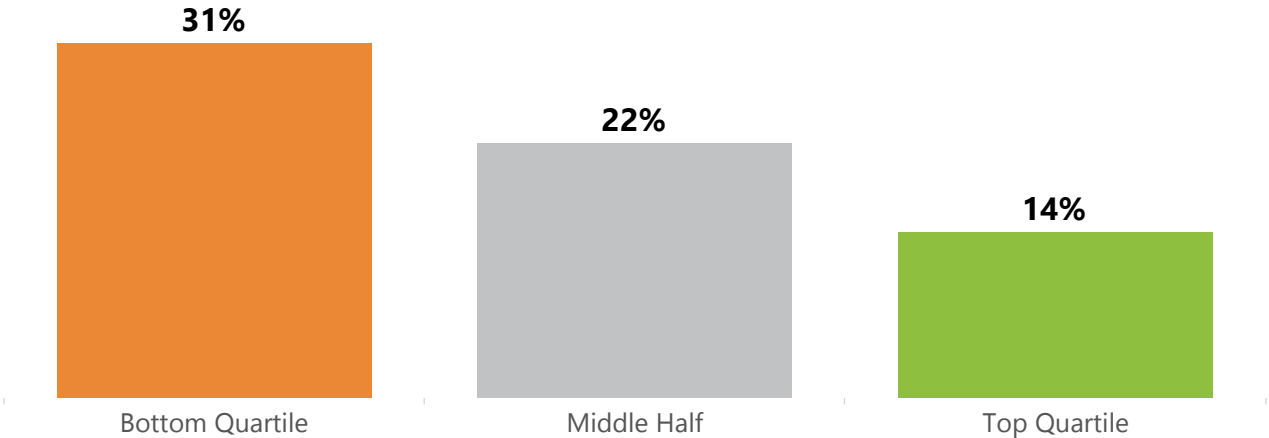
Change in Index Scores

Fall 2016 – Fall 2017



**Teachers plan to leave top-quartile schools at half the rate of bottom-quartile schools.**

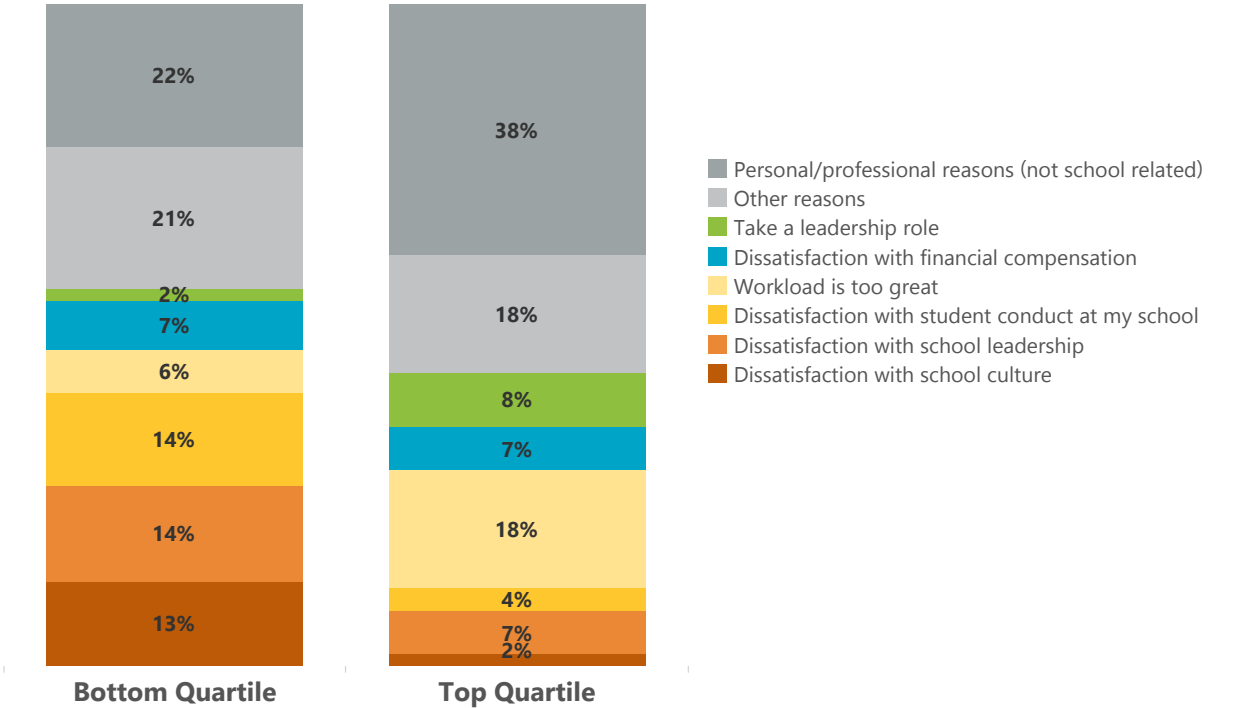
Teachers planning to leave this year or next year



Teacher-level data; may not match average of school-level averages.

Teachers planning to leave bottom-quartile schools more often cite dissatisfaction with school culture, school leadership, and student conduct.

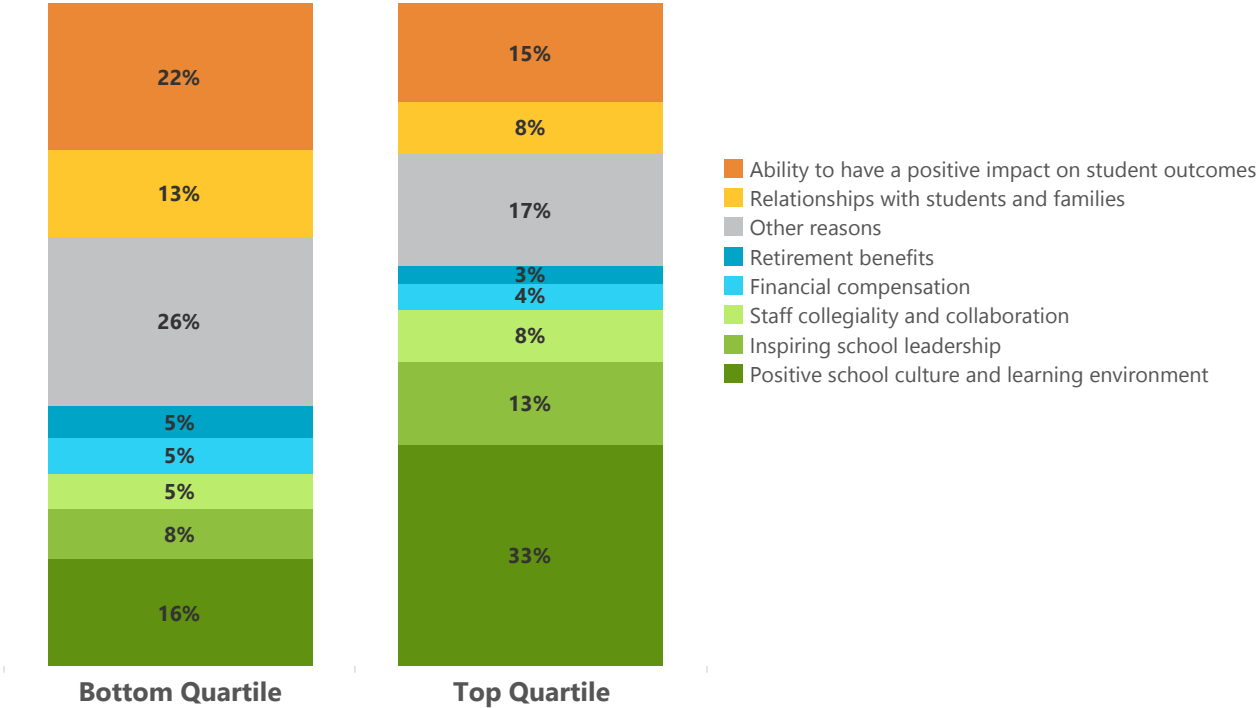
Reasons Teachers Plan to Leave Their Schools



Among teachers planning to leave this year or next year, “Other reasons” represents the total of 11 reasons, each selected by 6% of teachers or less per group. Total may not sum to 100% due to rounding.

**Conversely, the most common reason teachers plan to stay at top-quartile schools is positive school culture.**

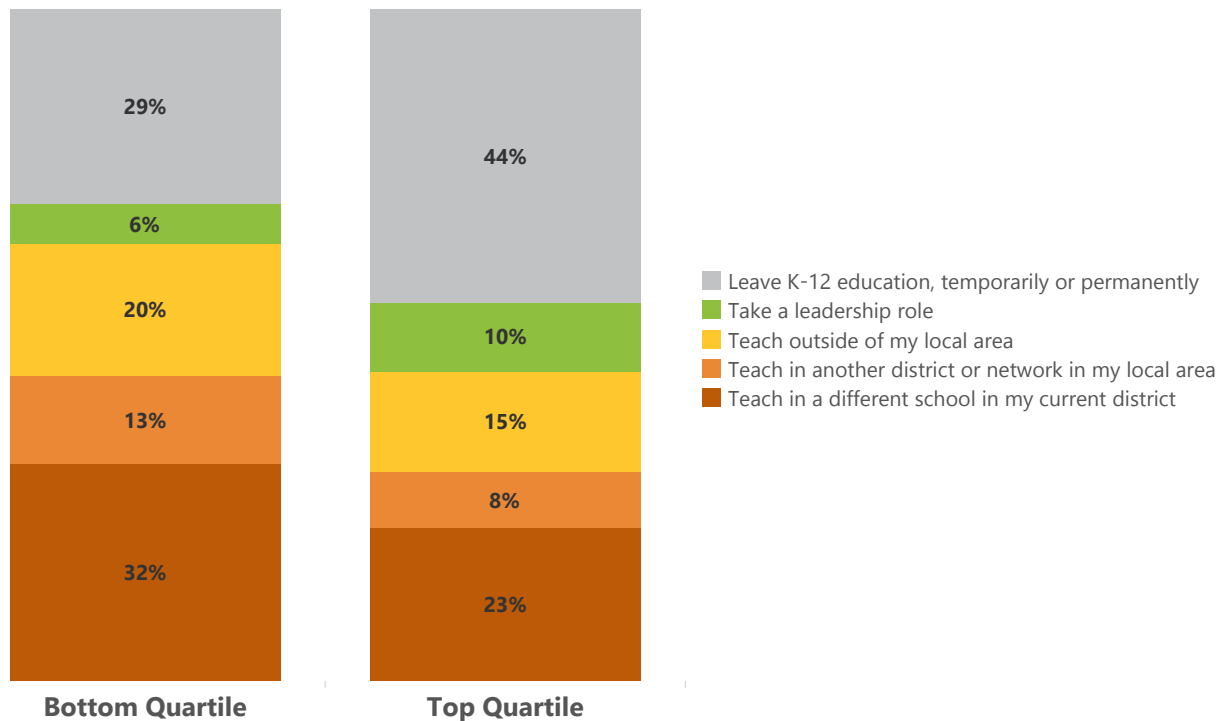
Reasons Teachers Plan to Stay at Their Schools



Among teachers planning to leave this year or next year, “Other reasons” represents the total of 10 reasons, each selected 4% of teachers or less per group. Total may not sum to 100% due to rounding.

## Two-thirds of teachers leaving bottom-quartile schools say they'll continue teaching, mostly locally.

Plans of Teachers After Leaving Current School

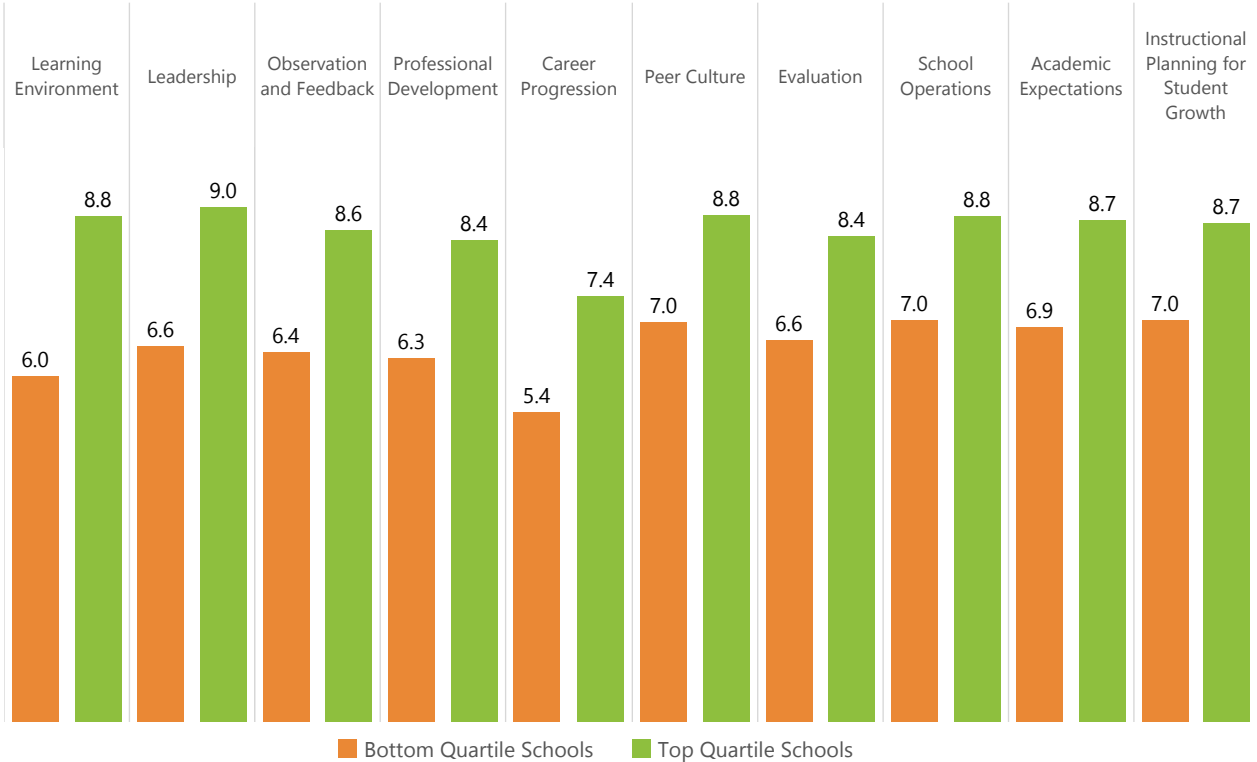


Among teachers planning to leave this year or next year. Total may not sum to 100% due to rounding.



**Learning Environment is the domain with the largest gap between bottom-quartile and top-quartile schools.**

Domain Scores by Quartile



Average of school level averages.